



SENATE MINUTES

Hybrid Meeting

Wednesday, May 15, 2024, 2:30 – 5:30 p.m.

Present: D. MacLatchy (Chair), A. Acharya, D. Antonowicz, B. Basso, R. Buehler, M.L. Byrne, M. Cantalini-Williams, A. Clarke, K. Clarke, J. Coolman, M. Coulter, A. Domurath, A. Essaji, E. Felician, E. Fox Tree, S. Gillies, A. Hansra, A. Herman, C. Hoang, S. Isotupa, C. Johnston Turner, L. Keeping, M. Khan, L. King, S. Lachapelle, J. Leung, K. Lund, R. Makarov, D. Maoz, R. McGowan, B. McKay, T. McLaren, D. McMurray, J. Newman, L. Noronha, H. Northwood, V. Oliver, F. Perez, S. Perry, J. Popham, S. Ramsay, M. Ras, J. Schwieter, M. Skop, C. Smith, D. Smith, T. Snoddon, P. Urquhart, J. Wang, K. Werbin, D. Wheatley, B. Wolfe, D. Yerichuk, G. Yun, A. Zaidi, J. Zhan

Regrets: M. Baldwin, A. Beek, L. Chu, L. Dawe, C. Dutt, M. Elayyan, P. Elliott, L. Felice, C. McAdam, E. Mercier, J. Monture, S. Pepper, K. Shankardass, D. Thomas

Absent: J. Cairns, M. Abu-Rshaid, T. Dowling, N. Espiritu, W. Gillam, S. Guardado, A. Parker, H. Richards, F. Wang

Secretariat: K. Jack, A. Juhik, A. Kornobis, A. Lukin, P. Marfisi

1. Open Session

- a. Call to Order & Approval of the Consent Agenda, D. MacLatchy
Motion (M-L. Byrne/C. Johnston Turner): that Senate approve the Consent items listed for approval under item 7.a. **Carried.**
- b. *In Camera* Session, D. MacLatchy
Motion (S. Ramsay/K. Werbin): that Senate move to *In Camera* session. **Carried.**
- c. Leadership Update
 - i. Report of the President
D. MacLatchy welcomed Senators to the meeting and provided an update covering: the recent inter-institutional forum of the Scarborough Charter held with the University of Waterloo; international study permits; government relations and provincial and federal activities and efforts. In discussion: kudos for the stand the University took against hatred last October.

- ii. Report of the Provost and VP Academic
H. Northwood provided Senate with an update on: the revised Policy 8.3, “Conferring Emerit Status on Retired Faculty and Professional Librarians”; financial sustainability; new leaders at Laurier, and an expression of thanks to L. Keeping and V. Oliver for serving in the interim; the EDI portfolio; Indigenous initiatives; the Collective Wellbeing Task Force; winners of the Faculty Service Excellence Award, and the Faculty Teaching Award; kudos to the International Recruitment and Partnerships team. There were no questions.
- iii. Report of the Board of Governors
P. Urquhart provided Senate with a brief update on the most recent Board of Governors meeting.
- d. Business Arising from the Previous Minutes
There was no business arising.
- e. Laurier Strategic Action Plan, 2024-2028
D. MacLatchy walked members through her presentation, highlighting: her thanks to everyone who has participated in the consultations to date; the timeline and reporting cycle; areas of focus, including operational effectiveness, people, enhancing academic excellence, holistic student development, excellence in research and innovation, and enriching community engagement and partnership. There were no questions and the chair invited Senators to reach out following the meeting should any arise.

2. Reports and Recommendations from Standing Committees

- a. Senate Executive and Finance Committee
 - i. 2024-2025 Non-Tuition Fee Report
Z. Danis spoke to the materials distributed with the agenda and described the consultation undertaken with students and other community members.

Motion (M-L. Byrne/M. Khan): that on the recommendation of the Senate Executive and Finance Committee, the Senate recommend the Board of Governors approve the 2024-2025 Non-Tuition Fee Report, as proposed. **Carried with two opposed.**

- ii. 2024-2025 Budget Report
L. Noronha spoke to the report and offered thanks to members of his and H. Northwood’s offices for the hard work done to date. Reviewing their presentation, in turns from L. Noronha and H. Northwood, Senators heard about: financial sustainability; the budget context; the 2024-2025 Operating Budget, including enrolment projections, budget reductions, and reserves; the multi-year operating budget forecast, including forecast scenarios, assumptions, and actual numbers; the ancillary budget; the

capital budget; some of the challenges and how they are being addressed; a call to action for all community members to continue their efforts at fiscal restraint and implementation of effective solutions. In discussion, members heard about the UPP and uncertainties re: uptake. There were no other questions.

Motion (H. Northwood/L. Noronha): that on the recommendation of the Senate Executive and Finance Committee, the Senate recommend the Board of Governors approve the 2024-25 budget, as proposed. **Carried.**

b. Senate Academic Planning Committee

H. Northwood thanked the committee for its hard work over the last year considering and making recommendations to Senate for the important curricular changes that had been recommended by the Faculties. She noted her thanks for the work done in the Faculties to drive these changes.

T. McLaren spoke to the first three motions, highlighting the rationale for each change. In response to a question regarding the first item, she agreed to friendly amendments to the language for clarity. With respect to course modes of delivery, she noted what has changed since the last time Senate saw this material, and she reiterated that Laurier remains a predominantly in person University and so any future recommendations for online instruction must have a sound pedagogical rationale.

i. Course Selection

Motion (T. McLaren/D. Maoz): that on the recommendation of the Senate Academic Planning Committee, the Senate approve the revisions to the undergraduate academic calendar as presented, to take effect for the 2025/2026 academic year. **Carried, as amended.**

ii. Religious Accommodations and Final Examination Scheduling

Motion (T. McLaren /M. Cantalini-Williams): that on the recommendation of the Senate Academic Planning Committee, the Senate approve the revisions to the Religious Accommodation, Final University Examinations and Glossary section of the Undergraduate Academic Calendar, to take effect for the 2025/2026 academic year. **Carried.**

iii. Course and Program Modes of Delivery at Laurier

Motion (T. McLaren/D. McMurray): that on the recommendation of the Senate Academic Planning Committee, the Senate approve the revisions to the undergraduate academic calendar and graduate academic calendar as presented, to take effect for the 2025/2026 academic year. **Carried with one abstention.**

iv. Faculty of Liberal Arts

J. Leung spoke to the materials distributed with the agenda.

1. Major Modification, User Experience Design
Motion (J. Leung/M. Cantalini-Williams): that on the recommendation of the Senate Academic Planning Committee, the Senate approve the offering of the User Experience Design Minor at the Milton campus. **Carried.**

- v. Faculty of Arts
S. Lachapelle spoke to the submission. Senate heard the first three motions as an omnibus motion.
 1. Major Modification, English & Film Studies
Motion (S. Lachapelle/A. Clarke): that on the recommendation of the Senate Academic Planning Committee, the Senate approve the creation of a three work-term co-op option for students in the Honours BA in the Film Studies Program. **Carried.**

 2. Major Modification, Philosophy
Motion (S. Lachapelle/A. Clarke): that on the recommendation of the Senate Academic Planning Committee, the Senate approve the creation of a three work-term co-op option for students in the Honours BA in the Philosophy Program. **Carried.**

 3. Major Modification, Women and Gender Studies
Motion (S. Lachapelle/A. Clarke): that on the recommendation of the Senate Academic Planning Committee, the Senate approve the creation of a three work-term co-op option for students in the Honours BA in the Women and Gender Studies Program. **Carried.**

 4. 2025-2026 Undergraduate Academic Calendar – Faculty of Arts BA Direct Entry to Co-op Pathway
Motion (S. Lachapelle/K. Werbin): that on the recommendation of the Senate Academic Planning Committee, the Senate approve changes to the Faculty of Arts, Co-operative Education section of the 2025-26 Undergraduate Academic Calendar as presented. **Carried.**

 5. New Program Proposal, Honours BA Multi-disciplinary Studies
Motion (S. Lachapelle/P. Urquhart): that on the recommendation of the Senate Academic Planning Committee, the Senate approve the new program proposal for the Honours BA Multi-disciplinary Studies. **Carried.**

- vi. Faculty of Graduate and Postdoctoral Studies
B. Wolfe spoke to the submission.
 1. Changes to English Language Requirements for Applicants to the Faculty of Graduate and Postdoctoral Studies

Motion (B. Wolfe/A. Clarke): that on the recommendation of the Senate Academic Planning Committee, the Senate approve the completion of Level 400 in the English for Academic Success (EFAS) program provided by the English Language Institute at Renison University College, with a minimum final score of 75% to meet the English language requirement for admission to graduate studies as of Winter 2025. **Carried with two abstentions.**

Senate heard the following two motions as an omnibus motion.

2. Major Modification, PhD in Social Work

Motion (B. Wolfe/M. Khan): that on the recommendation of the Senate Academic Planning Committee, the Senate approve the delivery of the PhD in Social Work program to a hybrid model inclusive of in-person learning, online synchronous learning, and asynchronous learning; and that if the language in the proposal is inconsistent with proposed nomenclatures for modes of delivery, it will be revisited by the program, FGPS, and the Provost Office, and be brought back to the Senate for information. **Carried.**

3. Major Modification, PhD in Social Work

Motion (B. Wolfe/M. Khan): that on the recommendation of the Senate Academic Planning Committee, the Senate approve the changes to the admission, progression, program and residence requirements for the PhD in Social Work program. **Carried.**

vii. Faculty of Music

C. Johnston Turner spoke to the submission.

1. Major Modification, Bachelor of Music

Senate heard the first two motions as an omnibus motion.

Motion (C. Johnston Turner/D. Maoz): that on the recommendation of the Senate Academic Planning Committee, the Senate approve the changes to the Bachelor of Music program. **Carried.**

2. Major Modification, Bachelor of Music

Motion (C. Johnston Turner/D. Maoz): that on the recommendation of the Senate Academic Planning Committee, the Senate approve a set of ten new Specializations for the Honours Bachelor of Music program. **Carried.**

3. Major Modification, Bachelor of Music Therapy

Motion (C. Johnston Turner/G. Yun): that on the recommendation of the Senate Academic Planning Committee, the Senate approve the changes to the requirements of the Bachelor of

Music Therapy program. **Carried.**

4. Major Modification, Music Minor

Motion (C. Johnston Turner/M. Cantalini-Williams): that on the recommendation of the Senate Academic Planning Committee, the Senate approve the changes to the Music Minor. **Carried with one abstention.**

c. Senate Governance Committee

S. Ramsay spoke to the report and provided an overview of the rationale for the proposed changes. With respect to the Nominations Report, there were no calls for nominations from the floor.

i. Annual Review of Senate By-Laws

Motion (S. Ramsay/T. McLaren): that on the recommendation of the Senate Governance Committee, the Senate approve the revisions to the Senate By-Laws, as presented. **Carried.**

ii. Senate Agenda Item Titles: Use of the Word Leadership

Motion (S. Ramsay/A. Domurath): that on the recommendation of the Senate Governance Committee, the Senate retain the word "Leadership" on agendas with respect to reports and updates from the president and vice-chancellor, and the provost and vice president: academic. **Carried.**

iii. Annual Nominations Report

Motion (S. Ramsay/M. Coulter): that on the recommendation of the Senate Governance Committee, the Senate approve the annual nominations report, as presented. **Carried with one opposed and one abstention.**

3. Matters from the Consent Section of the Agenda

None

4. Other Business

There was no other business.

5. Q&A

There were no questions.

6. Adjournment

The committee adjourned by consensus.

7. Consent Items

a. Items for Approval

i. Agenda

ii. Draft Minutes of the April 10, 2024 Senate Meeting

- iii. Senate and Committee Meeting Dates
Motion: that the Senate approve the 2024-2025 and 2025-2026 meeting dates, as proposed.
 - iv. Substantive Minor Modification, Leadership
Motion: that on the recommendation of the Senate Academic Planning Committee, the Senate approve the changes to the program requirements of the Honours BA Leadership.
 - v. Substantive Minor, User Experience Design
Motion: that on the recommendation of the Senate Academic Planning Committee, the Senate approve the addition of UX215 to the course requirement for the Minor in UX Design.
 - vi. Substantive Minor, Faculty of Education
Motion: that on the recommendation of the Senate Academic Planning Committee, the Senate approve the changes to the program requirements for the Bachelor of Education Primary/Junior program.
 - vii. Substantive Minor, Faculty of Education
Motion: that on the recommendation of the Senate Academic Planning Committee, the Senate approve the changes to the program requirements for the Bachelor of Education Junior/Intermediate program.
- b. Items for Information
- i. EMBARGOED - Statement of Intent, PhD in Computer Science
 - ii. Reports of the Senior Executives
 - iii. Early Career Research Awards
 - iv. University Research Professor Awards