

VISION

Our vision is for all students to engage in experiential learning and their career development as an integral part of the Laurier experience.

MISSION

Our mission is to enrich learning, and inspire and empower students in their personal and professional development by:

- Creating awareness and understanding of experiential learning and career development within the university community as key components for preparing future-ready graduates;
- Providing institutional leadership, management and support in the delivery of quality curricular and co-curricular experiential learning programs and services;
- Providing career expertise, resources, programs and services that lead to the achievement of learning outcomes;
- Building reciprocal relationships with employers and community partners to provide learning experiences and employment opportunities.

GOALS

- Provide comprehensive, innovative and inclusive experiential learning and career development programs, services and credit course deliverables.
- Establish collaborative relationships with internal and external stakeholders such as academic, service and administrative units; employer and community organizations; student organizations and alumni to maximize the delivery and effectiveness of programs and services.
- Support expansion of co-op and other experiential learning in curricular and co-curricular contexts.
- Invest in individual and organizational effectiveness through professional development, operational optimization, ongoing evaluation, and continuous improvement.

VALUES

Our team is committed to the following values:

- We prioritize students' needs and recognize that every student is at a different point in their career development.
- We are intentional in developing collaborative relationships with community and employer partners.
- We nurture partnerships and relationships with staff and faculty in a multi-campus institutional context.
- We provide personal and responsive service to stakeholders.
- We are proactive and adaptive.
- We are committed to equity, diversity and inclusion in the delivery of programs and services and in our interactions with stakeholders.
- We possess a bias for action and drive for results holding ourselves accountable for our work.
- We actively engage in research, assessment, benchmarking and data analysis to advance resources and services.
- We ensure expertise in experiential learning and career development and the ongoing professional development of team members.
- We foster a supportive, collaborative, energized and positive work environment where individual and team strengths and contributions are recognized.

May 2022